



JUSTICE AT LAST

Job Announcement for Staff Attorney

Justice At Last is the only independent nonprofit law firm in the San Francisco Bay Area exclusively serving the legal needs of survivors of human trafficking, regardless of their age, gender identity, nationality or type of trafficking. Justice At Last provides free legal representation that emphasizes dignity and is survivor-centered, culturally sensitive, trauma informed, and rights-based. Founded in 2015, our specialization includes assertion of crime victims' rights, clearing criminal records, family law, immigration relief and identity theft recovery. Justice At Last is a mobile practice and we meet our clients where they already receive trusted services and we emphasize a holistic approach that empowers survivors to seek justice on their own terms. As we are assisting survivors define what justice means to them, Justice At Last is transforming and shaping the future of legal services to trafficking survivors through cutting-edge litigation from enforcing crime victims' rights to challenging the traditional concepts of a law firm. We are currently looking for candidates that are inspired and passionate to create tangible change for survivors of trafficking as well as innovation to the legal field.

Responsibilities

Justice At Last expects an active trial calendar in 2020 and seeks a Staff Attorney who is eager to gain courtroom experience in a variety of areas, including asserting and protecting crime victims' rights, seeking post conviction relief for crimes clients were forced to commit while being trafficked, establishing identity documents and securing against identity-theft from their exploiter, securing restraining orders against exploiters and advancing survivor's parental rights and seeking immigration relief before the U.S. Citizenship and Immigration Services, Immigration Court and the Board of Immigration Appeals.

Additional responsibilities include:

- Providing trauma-informed, survivor-driven, client-centered legal support services
- Conducting in-depth legal assessment with clients to identify legal forms of relief
- Preparing and accompanying client to law enforcement interviews
- Facilitating legal clinics and conducting community education and outreach to various stakeholders in the community
- Representing Justice At Last at community, legal, funding and other meetings and functions
- Developing and maintaining relationships with stakeholders



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Qualifications

- Understanding of the legal forms of relief for trafficked persons
- Demonstrated commitment to social justice and the advancement of underserved communities
- Strong advocacy, writing and courtroom skills
- Bilingual and culturally sensitive skills particularly relevant to underserved communities preferred
- Access to a vehicle, insurance and a valid driver's license, and available to travel throughout the San Francisco Bay Area
- A member in good standing with the California Bar
- Ability to work well in a team-oriented, multi-cultural work environment

Hours and Compensation

This is a full-time, at-will exempt position. Salary commensurate with experience based on a range of \$50,000-60,000 per year; includes health insurance, paid vacation, holiday and sick leave.

Perks

- Part of a team doing groundbreaking social justice work on behalf of trafficked persons
- Reimbursement of California Attorney State Bar Renewal Fees and local Bar Association memberships
- Professional development, including training and conference attendance
- Opportunity to practice human rights and help change the trajectory of clients' lives

If interested, submit cover letter, resume, writing sample and three references to opportunities@justiceatlast.org Applications will be considered on a rolling basis.

We strongly encourage individuals from traditionally underrepresented communities to apply. Justice At Last is an Equal Opportunity Employer committed to diversity and encourages survivors of human trafficking to apply for all employment opportunities. Justice At Last does not discriminate on the basis of race, color, religious creed, sex, gender, gender expression, gender identity, age, national origin, ancestry, disability, marital status, sexual orientation, military status, prior contact with the criminal justice system, or any other basis prohibited by law. For this position, the candidate must not have been a client of Justice At Last within the last 2 years.